



JOIN TONGA DEVELOPMENT BANK – EXCITING CARREER OPPORTUNITY

CYBER SECUIRTY OFFICER – HEAD OFFICE, NUKU’ALOFA

Applications are invited from suitably qualified and experienced candidates for the position of Cyber Security Officer, based at the Tonga Development Bank’s Head Office and reporting directly to the Acting Senior Manager Information Technology.

Role Purpose

To protect the Bank’s information systems, networks, applications and data by implementing and monitoring effective cyber security controls, managing system access, identifying security risks, and supporting the secure, reliable and resilient operation of the Bank’s IT environment.

Principal Accountabilities of the Cyber Security Officer includes:

1. Security System

- Maintaining and controlling of user’s access to all Bank’s systems
- Performing and monitoring the periodic backups and verifications
- Ensures successful recovery of data/systems after a system failure and backups are stored offsite on a daily basis ensuring successful disaster recovery

2. Computer Systems & Operating Systems Security

- Performing periodic software and hardware security updates and patches
- Perform required security configuration to all Servers, Computers, Printers, Cameras, Security systems and any other equipment used by the Bank

3. Network & Communication Security Management

- Monitor and optimize the Complex Network infrastructure & Communication systems of the Bank to ensure secure/reliable connectivity and performance are maintained and improve
- Network Security review and upgrade

4. Application System Security Maintenance

- Contribute to meet users requirement by customisation and adaptation of existing applications and providing initial training to new applications
- Day to day monitoring of the SWIFT Bank Connectivity system to ensure all the security features that comes with it work as expected

5. Installation and Testing

- Ensure that installation will accompany all required security and configuration

6. Research and Development

- Contribute to the progressively advancement of the IT infrastructure and telecommunication developments by keeping abreast of the trends in technology.

Qualifications : A Diploma or Degree in Cyber Security, Information Technology, Computer Science, Information Systems, Network Security, or a related field. Relevant professional certifications in Cyber Security, Networking or Information Security would be an advantage.

Minimum 3 years' relevant experience in IT, network administration, systems security or cyber security. Practical experience in network security, user access management, system backups, security monitoring, patching and disaster recovery. Experience in a banking or financial services environment would be an advantage.

Remuneration: The post of Cyber Security Officer is at Band 7 with a salary scale ranging from TOP\$30,187 to \$45,281 per annum. The entry point will depend on qualification and working experience being brought to the job.

Benefits: Attractive benefits are also available including staff loans, retirement fund scheme and excellent opportunities for advancement.

Applications: Applications must be addressed to: Chief Executive Officer, Tonga Development Bank, Fatafehi Road, P.O Box 126, Nuku'alofa. Application forms are available at any of the TDB offices and our website: www.tdb.to. Only shortlisted applicants will be advised and arrange for an interview. Internal Candidates interested in this role should submit their applications through their Managers

Deadline : Deadline for All applications is Friday 2 October 2026, 4pm.

For further enquiries, contact Human Resource division, Head Office at phone 23-333 extension 221.