



JOIN TONGA DEVELOPMENT BANK – EXCITING CARREER OPPORTUNITY

PROGRAMMER ANALYST – HEAD OFFICE, NUKU'ALOFA

Applications are invited from suitably qualified and experienced candidates for the position of Programmer Analyst, based at the Tonga Development Bank's Head Office and reporting directly to the Acting Senior Manager Information Technology.

Role Purpose

To develop, maintain and support the Bank's application systems, reporting programs, websites and intranet, while providing system analysis, technical support, user training and system improvements.

Key Responsibilities

- Develop, test, implement and maintain the Bank's application systems, databases and reporting programs.
- Analyse user requirements and develop effective system solutions and enhancements.
- Develop and maintain the Bank's websites and intranet.
- Produce accurate management and ad-hoc reports and support payroll, EFT and other system processing.
- Investigate and resolve system errors, bugs and user issues.
- Assist with system audits, security reviews and disaster recovery activities.
- Maintain system and program documentation.
- Provide user training and technical support on new and existing systems.
- Keep up to date with emerging technologies and recommend improvements to the Bank's systems.

Skills and Experience

Key Skills & Competencies:

- Strong analytical, programming and problem-solving skills.
- Good knowledge of application development, databases, SQL and web technologies.
- Good communication and user support skills.
- Ability to work independently and as part of a team.
- High level of integrity, confidentiality and attention to detail.

Qualifications : A Diploma or Degree in Information Technology, Computer Science, Software Development or a related field, with at least 3 years' relevant experience in programming, systems analysis, application development or IT support.

Experience in banking systems, databases, SQL, reporting and web development will be an advantage.

Remuneration: The post of Programmer Analyst is at Band 7 with a salary scale ranging from TOP\$30,187 to \$45,281per annum. The entry point will depend on qualification and working experience being brought to the job.

Benefits: Attractive benefits are also available including staff loans, retirement fund scheme and excellent opportunities for advancement.

Applications: Applications must be addressed to: Chief Executive Officer, Tonga Development Bank, Fatafehi Road, P.O Box 126, Nuku'alofa. Application forms are available at any of the TDB offices and our website: www.tdb.to. Only shortlisted applicants will be advised and arrange for an interview. Internal Candidates interested in this role should submit their applications through their Managers.

Deadline : Deadline for All applications is Friday 2 October 2026, 4pm.

For further enquiries, contact Human Resource division, Head Office at phone 23-333.