



JOIN TONGA DEVELOPMENT BANK – SHAPE THE FUTURE OF BANKING IN TONGA

Applications are invited from suitably qualified and experienced candidates for the position of Manager Human Resources, based at the Tonga Development Bank Head Office. The position reports to the Senior Manager Corporate (currently vacant) with interim reporting to the Chief Executive Officer.

Role Purpose

To lead and oversee all Human Resource functions, ensuring effective people management practices that support organisational capability, employee performance, and the Bank's strategic objectives.

Key Responsibilities

- Recruitment and selection
- Learning and development
- Performance and career development
- Compensation and benefits administration
- Staff loan portfolio management
- Employee relations and workforce planning
- Leadership and talent development
- HR policy development and implementation

Requirements

- Bachelor's degree in Human Resources, Management, Business Administration, or a related field.
- Minimum 5–7 years' HR management experience, preferably in banking or financial services.
- Strong knowledge of recruitment, performance management, employee relations, and compensation and benefits.
- Understanding of labour laws and HR policies.
- Excellent leadership, communication, analytical, and stakeholder management skills.

Remuneration

Band 5: TOP\$37,907 – TOP\$56,860 per annum, depending on qualifications and experience.

Benefits: Attractive benefits are also available including staff loans, retirement fund scheme and excellent opportunities for advancement.

Applications: Internal Candidates interested in this role should submit their applications through their Managers.

Deadline : Deadline for All applications is Friday, 10 July 2026, 4pm.

For further enquiries, contact Human Resource division, Head Office at phone 23-333.