



JOIN TONGA DEVELOPMENT BANK – SHAPE THE FUTURE OF BANKING IN TONGA

Applications are invited from suitably qualified and experienced candidates for the position of Manager Risk, based at the Tonga Development Bank Head Office.

Role Purpose

The Manager Risk is responsible for leading and managing the implementation of the Bank's Operational Risk Management Framework to ensure effective identification, assessment, monitoring, and reporting of all operational risks.

The role supports the Bank in maintaining strong risk governance, regulatory compliance, and a sound risk management culture while providing risk oversight, analysis, and advisory support to Management and the Board.

Key Responsibilities

- Lead implementation of the Risk Management Framework (RMF) across the Bank.
- Oversee operational risk activities including RCSA, KRIs, risk events, and assessments.
- Develop risk policies, registers, controls, and ensure effective risk reporting to Management, Committees, and Board.
- Support risk analytics, scenario analysis, and capital assessment processes.
- Ensure compliance with regulatory requirements, Basel principles, and AML/CFT obligations.
- Serve as Secretariat to the Risk Management Committee and monitor action items.
- Drive risk awareness, training, and embedding of risk culture across the organisation.
- Engage with auditors, regulators, and senior stakeholders on risk matters.
- Oversee outsourcing risk, business continuity, and control effectiveness.

Key Attributes & Skills

- Strong leadership, governance, and people management skills.
- High level of integrity, professionalism, and accountability.
- Strong analytical, risk assessment, and reporting abilities.
- Excellent communication and stakeholder engagement skills.
- Results-driven with strong attention to detail and sound judgment.
- Ability to influence and promote a strong risk culture across the organisation.

Qualifications

- Bachelor's degree in Risk Management, Finance, Accounting, Business, Economics, or related discipline.
- Strong knowledge of operational risk management, Basel framework, banking operations, and regulatory compliance.
- Relevant experience in risk management, banking, financial services, or a related field is preferred.

Remuneration

This position is classified at Band 4, with a salary range of TOP\$46,958 to \$70,437 per annum, depending on qualifications and experience.

Benefits: Attractive benefits include staff loans, retirement fund scheme, and opportunities for professional development and career advancement.

Application Process

Internal candidates are required to submit their applications through their respective Managers.

Closing Date: Friday 19 June 2026