



OPPORTUNITIES FOR EMPLOYMENT TONGA DEVELOPMENT BANK

The Tonga Development Bank Group is currently seeking a **Chief Risk Officer** to join our Executive Team. This is a rare opportunity to lead the development and implementation of the organisation's overall risk and compliance frameworks.

This position reports directly to TDB Group's Board of Directors.

Chief Risk Officer (CRO)

Job purpose: To lead, plan, organise and monitor the operation of the Governance, Risk and Compliance from internal and external business environment at a Bank wide level.

The post is an Executive position and is responsible for:

- 1) Providing overall leadership, vision and direction of risk management, compliance and governance.
- 2) Effectively develop, lead and implement integrated enterprise risk management framework for all aspects of the risks across TDB.
- 3) Establish control framework and is responsible for the Banks compliance with regulatory requirements both local and international, and standards as applicable to the Group networks.
- 4) Develop and Communicate risk policies and processes to all level in the Bank including quantification of the Bank's risk appetite through specific risk limits.
- 5) Providing accurate and timely information on the risk areas of the Bank's with respective actions be taken to mitigate the risk.
- 6) Timely and accurate reporting to statutory bodies and to management and the Board of Directors on progress and results of the Bank's activities.

Key Skills required for the post of Chief Risk Officer:

- The role requires strong technical capability and strategic mindset providing expert advice to the Board while ensuring the organisation maintains the highest standards of governance, integrity and performance.
- Expert knowledge of Risk Management and governance frameworks
- Deep understanding of risk management principles, regulatory compliance, and a strong analytical and communication skills.

Qualifications: The minimum qualification is a tertiary qualification in Finance, Business or related fields with more than 5 years of working experiences in a senior position in a financial institution and a member of a recognised professional Accounting Body.

Remuneration: An attractive remuneration package commensurate with qualifications and experience of the successful candidate.

Benefits: Attractive benefits are also available including staff loans, retirement scheme and excellent opportunities for advancement.

How to Apply:

- Applications will be treated in strict confidence and should include a full CV and names and addresses of 3 referees whom the Bank can contact for references.
- Written Applications must be addressed to the following address or email tdevbank@tdb.to and to be received by **4:30pm on Friday 8 August 2025**.

The Chair
TDB Group Board of Directors
P.O.Box 126
NUKU'ALOFA, TONGA.

Applications: Applicants from other organizations or Government Departments and Tongatapu must apply through their Head of Department or Employers.

